



SOUTHERN BAPTIST CHURCH
MEN'S MINISTRY/BROTHERHOOD
DIRECTOR
JOB DESCRIPTION

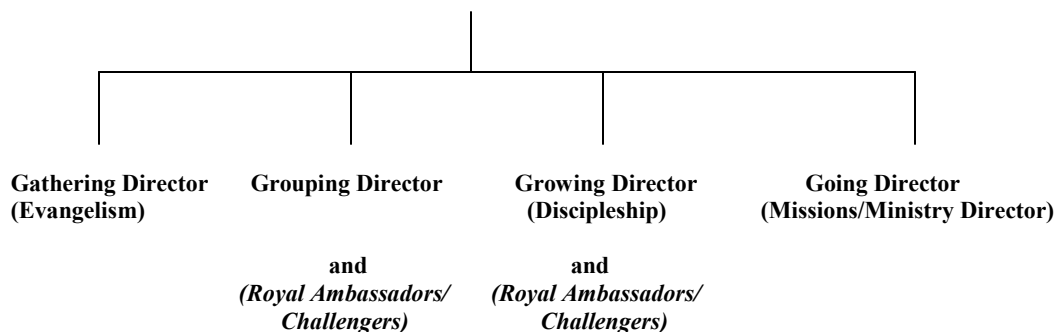
medium to large church



Ecclesiastes 4:9-10,12 Two are better than one, because they have a good return for their work. If one falls down, his friend can help him up. But pity the man who falls and has no one to help him up! Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.

**Church Men’s Ministry Organization
(Medium –Large Church)
(5 Person)**

**Men’s Ministry/Brotherhood Director
and team of four specialty directors**



Gathering Director (Evangelism): Plans events that bring men together. Gathering events are high-interest activities that create opportunity for evangelism.

Grouping Director (Studies): Moves the gathered men into short term relationship groups while building toward discipleship, ministry and missions.

(Royal Ambassadors/Challengers—If your church has RAs and/or Challengers these ministries relate to MM/BH. Especially the interest activities like camping, woodcrafts, basketball, pinewood derby, etc.)

Growing Director (Discipleship): The goal is to create disciples, who are called to walk with Christ, be equipped to live like Christ, and sent to work for Christ.

(Royal Ambassadors/Challengers—The ongoing mission study and mission action of RAs and Challengers relate to the growing (discipleship) aspect of MM/BH.)

Going Director (Missions-Ministry Opportunities): Plans for men to become involved in ministry and missions inside and outside the local church.

ORGANIZATIONAL DUTIES

- Give periodic reports and plans at church business meetings.
- Develop and quantify the annual MM/BH budget.
- Through surveys and interviews identify activities/ministries that your church can be involved in.
- Royal Ambassadors (1st-6th grade) and Challengers (7th-12th grade) are part of the Men’s Ministry/ Brotherhood organization.

MINISTRY DESCRIPTIONS

GATHERING MEN (EVANGELISM):

Planned events that bring men together. Gathering events are high-interest activities that create opportunity for evangelism. They allow people to check you out with a low level of commitment. All they have to do is show up.

Plan to hold a gathering event not more than quarterly (rest your players) and not less than twice a year (an entire year between events seems light).

Maintain variety in the “atmosphere” of these gathering events. If you are trying to reach men on the “fringe”, do not sing praise music at every event. Consider having a businessman serve as host and emcee, rather than the pastor.

SUGGESTED EVENTS:

Fellowship Meals:

- Wild Game Supper
- Pancake Breakfast
- Neighborhood Grill Out
- Brotherhood Breakfast
- Chile Cook-off
- Fish Fry

List your ideas ...

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Sporting Events:

- Marksmanship Competition
- Sports Camps (Maybe 3 on 3 tournaments.)
- Tail Gating (Even at High School level.)
- Four Wheeling
- Horseback Riding
- Lawn Mower Races thealabamabaptist.org
- Classic Car Show (LBMOM p.54-57)
- Golf Tournament
- Neighborhood Fitness Walks
- Fishing Tournament
- Hunting Clubs
- One Time Hunting or Fishing Camp
- Archery Events
- *Centershot www.centershotministries.org
- Motorcycle Clubs
- Softball League

List your ideas ...

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LBMOM is the booklet - “Leading Baptist Men on Mission”, by Bob Reccord (past president of the North American Mission Board) **and Patrick Morley** (CEO, Man in the Mirror Ministries). Order the free booklet by calling Alabama Men’s Ministries, 1-800-264-1225, extension 227 or download from (www.bmen.net/leading).

GROUPING MEN (STUDIES)

Moves the gathered men into time-specific involvement which builds relationships and involves them in ministry and missions. Pray that God will show you a man’s skill, talent or spiritual gift and plug him into the right place of service. Make sure the groups are time-specific (last a given number of weeks or for a specific event). Look and pray for leaders to emerge from the groups and you can plug them into “growing groups”.

SUGGESTED EVENTS:

- Enrichment Events:**
- Father/Son Camp Out
 - Father/Daughter Cook Off
 - Father/Daughter Banquet (Or Eat Out)
 - Mother’s Day Banquet
 - Lad & Dad RA Camps-Guntersville, Cullman, Florence & near Ozark
(For dates, registration form, and information - www.alsbom.org/ra)

List your ideas . . .

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Ministry

Opportunities: -Arkalmighty.com (Got a need? Post it. Can fulfill a need? Do it!)

- Ministry in natural disasters
- Angel Tree Ministry
- Lawn Rangers (lawn service for elderly, disabled, singles, etc)
- Fix-it Teams
- Construction

- Prayer Walk/Drive (community, schools, city leadership)
- Firewood Ministry
- Pit Stops (oil change and minor repairs) LBMOM p.48-51
- Wheels for Missionaries www.macedoniancall.net
- Men@Work BMEN.net

List your ideas . . .

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Bible Studies: -Sons of Virture royalambassadors.org

- Men@Work BMEN.net
- The Man God Uses lifeway.com
- Men’s Fraternity mensfraternity.com

List your ideas ...

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Organizational:

-Royal Ambassadors/Challengers

Interest Activities

- Basketball
- Camping
- Woodcraft
- Soapbox Derby
- Pinewood Derby

GROWING (DISCIPLESHIP)

The goal is to create disciples who are called to walk with Christ, be equipped to live like Christ, and sent to work for Christ. Keep the active church men and the marginal men in mind as you plan. As men come back for more, plug them into a Baptist Men's on-going study (bmen.net) group, a ministry group or mission group. Study groups may meet at the church, in a community meeting room, or even in a local eating establishment - early morning or late evening.

The goal is discipleship and from there to leadership.

SUGGESTED:

- Learning Resources:**
- **P.L.A.C.E. (Discover your PLACE in God's ministry - a spiritual gifts inventory.)** www.placeministries.com
 - **Lifeway.com Resources** "Men's Ministry"
 - **Serving God: Discovering and Using Your Spiritual Gifts** lifeway.com
 - **Men's Fraternity Resources** mensfraternity.com
Becoming a Man
 - **Jesus on Leadership** lifeway.com
 - **The Man God Uses** lifeway.com
 - **Stand Firm** (Short daily devotionals.) lifeway.com
 - **The Alabama Baptist newspaper discussion groups**
 - **BMEN.net Resources**
 - ***BMEN Meeting Plans**
 - ***Men@Work** (LBMOM p. 52)
 - ***Extended Welcome**
 - ***BMEN Video Clips**
 - ***BMEN Handouts**

- **No Man Left Behind** maninthemirror.org
- **ON MISSION Magazine** (Your SBC North America missions magazine.) www.onmission.com
- **COMMISSION Stories (About SBC International missions.)** commissionstories.com
- **Witness Training**
- **Bible Studies**
- **Money Management/Stewardship Studies**
- **Baptist Doctrine Studies**
- **North American Mission Study**
www.AnnieArmstrong.com/study
- **International Mission Study**
www.wmystore.com or imb.org

- Ministry & Missions:**
- **Jail or Prison Ministry**
 - **Church Planting** alsbom.org/churchplaning
 - **Mentoring** (Big Brother Org., Foster Parent, RAs, Scouting)
 - **Prayer Teams**
 - **Habitat-For-Humanity**
 - **Meals On Wheels Volunteer**
 - **Rescue Mission Volunteer**
 - **Angel Food Ministry**

2 Timothy 2:1-2
As for you, my son, be strong through the grace that is ours in union with Christ Jesus. Take the words that you have heard me preach in the presence of many witnesses, and give them into the keeping of men you can trust, men who will be able to teach others also.

Organizational:

- **Royal Ambassadors/Challengers**
Mission study and involvement in mission projects.

GOING (MISSIONS & MINISTRY OPPORTUNITIES)

Think about the local environment and beyond, to – State Missions – North American Missions – and International Missions. Your job is to present the many opportunities and plan some specific ones.

State and North America Mission Opportunities:

www.alsbom.org (On left side, click “associations” to find the person you should call for information on association/county mission opportunities.)

www.alsbom.org (Type in key word “Global Missions”)

www.thebridge.namb.net

One week to four month opportunities like sports camps, VBS, resort missions, evangelism, church planting, and lots of church construction.

www.sbdr.org

For disaster relief training.

www.arministry.org

*Southern Baptist on Missions in the Appalachian Region of the U.S.
(From Alabama to New York)*

www.alabamacom.org

*Specific opportunities to be involved with the Alabama chapter of
CAMPERS ON MISSION*

International Missions Opportunities:

www.going.imb.org/vim

*Hundreds of mission opportunities for volunteers to serve days, weeks, or up to four months in international mission assignments.
Revivals Witnessing Sports Health Care
Hunger Relief Water Relief Discipleship conferences
English Language Church Construction Farm Animal Care*

WITH A PHONE CALL 1-800-264-1225, ext. 268

OR AN E-MAIL sstephens@alsbom.org

your Men's Ministry/Brotherhood State Missionary,

and the MM/BH Taskforce,

of the Alabama Baptist State Board of Missions,

is available to help make your

MEN'S MINISTRY/BROTHERHOOD

all you want it to be.

If you do not have internet access, and you want to obtain additional information about studies and events listed in this job description, call us and we will mail you the information.

**STATE MISSIONARY: Rev. Steve Stephens
 sstephens@alsbom.org
 1-800-264-1225, ext.268**

**Ministry Assistant: Mrs. Gayle Burlingame
 gburlingame@alsbom.org
 1-800-264-1225, ext.227**

Taskforce Members:

NORTH — Rev. Rick Douglas, Guntersville, douglasfam@bellsouth.net 256-505-7721
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CENTRAL — Rev. Tommy Puckett, Montgomery, tpuckett@alsbom.org 334-224-2082
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 Dr. Ben Chandler, Ashville, domstclairbapt@windstream.net 205-594-5173

SOUTH — Dr. Ken Farley, Dothan, kenfarley@graceba.net 334-794-6281
 Rev. Rick Barnhart, Silverhill, bbarick@gulftell.com 251-945-5112

This resource is provided to you by your Cooperative Program gifts through your church and the State Board of Missions of the Alabama Baptist Convention

HOW TO COUNT MEN'S MINISTRY/ BROTHERHOOD MINISTRY

20__ ACP Survey Worksheet

Congregation: _____ SBC ID: _____

Legal Name _____

Mailing
Address

AL

Street
Address

AL

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MISSIONS INFORMATION

	Total Men & Boys
	a. Children
	b. Youth
	c. Adults

- a. Children (Leaders are counted under "c. Adults")
Count the boys in "Royal Ambassadors"
or
the boys in "Children In Action"
or
the boys in "AWANA", if your church teaches Southern Baptist Missions in the council time or involves the boys in mission projects.
- b. Youth (Leaders are counted under "c. Adults")
Count the youth in "Challengers"
or
the youth who attend the International or North American Mission Study.
or
the youth who participated in mission projects locally or projects like "World Changers" or a family or church mission trip.
Your church may provide some occasional Southern Baptist missions education to the youth in S. S., VBS, in Discipleship, or DiscipleNow. The boys involved in these are to be counted here.

C. Adults

Most all active men and some of their community friends will participate in projects around the community. Church work days count. Brotherhood breakfasts count. Church sponsored outdoor events count.

EXAMPLE: Fifty men attend the quarterly Brotherhood breakfast. Ten other men (who never attend the breakfast) helped with a local mission project (house renovation for elderly), and two young men went with the Methodist Church on a mission trip. {c. Adults 62}

EXAMPLE: Your church runs six hundred in S.S. One hundred and fifty are men, and young men. Three hundred men attended a Wild Game Supper sponsored by the church. About ninety boys, young men and adults of your church helped. (7 were boys - a. Children, 10 were b. Youth, and 73 were c. Adult men) You have no other missions education for the boys but they do take Christmas Trees to the elderly and make Samaritan Purse shoe boxes. Five inactive men of active families helped with the supper. Do you count the three hundred? No. But you do count the ninety and the five marginal men. {Total Men & Boys 95}

EXAMPLE: Five men helped build a handicap ramp in the community. Twenty three young adult men did some disaster relief after a flood (one had helped with the ramp). Seven older men are continually helping their wives "to see after" several widows in the community (odd jobs, transportation, meals, financial advice). Fifteen middle age men are members of the association disaster relief clean up and recovery team. The WMU sponsored a church wide International Mission Study during S.S. and worship one Sunday, and one hundred and twenty men & thirty seven boys were present. {5+22+7+15+120 = 169} but 129 different men. Forty of the one hundred twenty who attended the IM Study were involved in one of the other ministries . c. Adults 129}